

ENERGIZE



LEADERSHIP

PROGRAMS OVERVIEW

## ➤ LEADERSHIP FIRST WORKSHOP

WHAT IT IS:	WHAT YOU GET:	WHO IT'S FOR:
One-day workshop to establish a leadership strategy to put the most important practices of leadership first by planning a full year of high-impact leadership actions	One-year strategic leadership plan	All leaders at all levels – annual activity

## ➤ LEADERSHIP ROADMAP TO SUCCESS

WHAT IT IS:	WHAT YOU GET:	WHO IT'S FOR:
Six-week online program with virtual coaching support, self-assessments and multi-view feedback, to better understand yourself, needs, drivers, and motivators and focus your energy on the right things to design a life and work that brings out the best in you and build a roadmap for growth and development	Three self-assessments (DISC, StrengthsFinder, & Emotional Intelligence), Multi-view feedback, debriefing videos, coaching sessions and a comprehensive roadmap for achieving your goals	All levels of leaders

## ➤ LEADERSHIP SUCCESS KIT

WHAT IT IS:	WHAT YOU GET:	WHO IT'S FOR:
Online or in-person three-month course, including coaching support to effectively navigate a transition to a new leadership role	One Year Transition Action Plan, tools and development to guide leaders through the first year of their new position	Any leader at any level going through a transition to a new role, from first time supervisors to CEOs

## ➤ PURPOSEFUL LEADERSHIP PROGRAM – FULL YEAR

WHAT IT IS:	WHAT YOU GET:	WHO IT'S FOR:
A year of immersion of best practices in leadership, experience-based retreats, peer collaboration	One-to-one coaching, peer-based dialogue, three unique and intentionally designed retreat experiences, access to supportive tools, activities, and resources	Those who are operating at higher levels of leadership (i.e., Sr. Manager, Director, Vice-President, C-Suite)

## ➤ PURPOSEFUL LEADERSHIP PROGRAM – HALF YEAR

WHAT IT IS:	WHAT YOU GET:	WHO IT'S FOR:
Six-months of individually focused leadership development to strengthen leadership capabilities through best practices in leadership and supportive coaching	Online tools, resources, activities, and videos, one-to-one coaching, and peer-based learning and collaboration	Those who are operating at higher levels of leadership (i.e., Sr. Manager, Director, Vice-President)