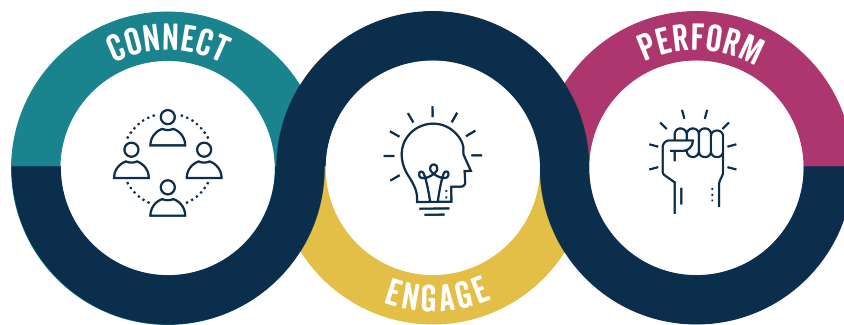


ENERGIZE LEADERSHIP

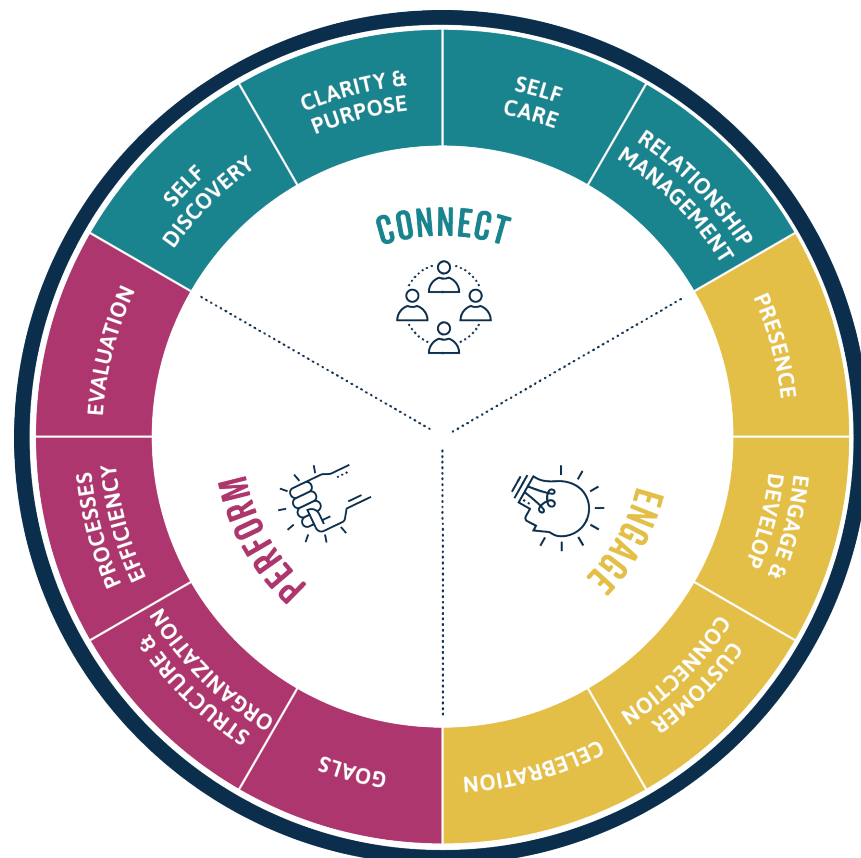
THE LEADERSHIP VAULT

The Leadership Vault is an online treasure trove of development tools and resources to guide the leadership journey and support ongoing growth and development. Tools are designed to meet leaders where they are and provide self-paced support that compliments other development efforts. Watch videos, complete worksheets, download checklists and templates on topics that are most relevant and then discuss with facilitators, coaches, or peer learning groups to put into practice.

The tools and content in the Leadership Vault align to the three facets covered in the Energize Leadership Model:



The three facets of the Energize Leadership Model capture the needs and requirements of today's unique work environments through twelve elements that encompass a holistic approach to leadership and workplace effectiveness.



CONNECT**ENGAGE****PERFORM****MODULE ONE****Self-Discovery**

Identify your strengths, preferences, needs, and perceptions of others in order to better manage your energy and maximize your impact.

Core Topics:

- DISC Assessment
- Clifton Strengths Assessment & Strengths-Based Leadership
- Emotional Intelligence
- Multi-Rater Feedback
- Leadership Roadmap

MODULE FIVE**Presence**

Effectively communicate a compelling vision that inspires the commitment of others.

Core Topics:

- Present for Impact
- Master the Art of Facilitation
- Influence for Maximum Results

MODULE NINE**Strategy, Goals & Decision Making**

Map a strategy to set outcome-focused goals and drive performance conversations.

Core Topics:

- Set Result-Focused Goals & Establish Expectations
- Make Decisions that Win
- Monitor Performance Metrics that Matter
- Effectively Achieve Results
- Engage in Regular Performance Conversations

MODULE TWO**Clarity and Purpose**

Understand your key drivers, contributions, and values to get clear on your vision and lead with intention and high moral standards.

Core Topics:

- Get Rooted in Your Values
- Establish Your Vision
- Set High Ethical and Moral Standards

MODULE SIX**Employee Engagement & Development**

Establish a strong culture and a healthy working environment that attracts and retains top talent.

Core Topics:

- Build a Winning Talent Management Approach
- Foster a Conscious and Thriving Culture
- Enable Diversity & Inclusivity
- Create an Environment for Conversations to Happen
- Develop an Adaptive and Resilient Team
- Effectively Manage Transitions

MODULE TEN**Structure and Organization**

Get organized and beat overwhelm by systematizing and prioritizing how you work alone and with others.

Core Topics:

- Mastering Time and Prioritization of All the Stuff
- Enlisting the Help of Others (aka: Delegating)
- Building in Accountability and Ensuring Follow-Through
- Having Productive and Efficient Meetings

MODULE THREE**Self-Care**

Establish what you need to sustain your energy and operate in your zone of genius.

Core Topics:

- Well-Being
- Self-Care
- Know Your Edge and When You are at Your Best and Worst and Manage to It
- State-of-Mind

MODULE SEVEN**Customer Connection**

Enable employees as ambassadors of your mission and brand to build strong customer relationships that inspire loyalty.

Core Topics:

- Create a Solid Customer Care Strategy
- Gain Valuable Customer Insights
- Connect Employees & Customers to Brand and Product/Services and Inspire their Love and Loyalty

MODULE ELEVEN**Innovation & Efficiency**

Tune up your processes, maximize innovation, and improve the way work gets done.

Core Topics:

- Maximize Processes and Resources for Efficiency
- Stay Innovative and in Tune to Industry Trends
- Make improvements based on pertinent information (continuous improvement)

MODULE FOUR**Relationship Management**

Nurture meaningful connections with those who matter most in your life and work.

Core Topics:

- Determine the Various Levels of Relationships that Exist Within Your Circle
- Establish a Relationship Management Strategy for Each Level and Maintain Awareness of Political Realities

MODULE EIGHT**Celebration**

Create a work environment that is fun, where wins are celebrated, and that encourages continuous evolution.

Core Topics:

- Demonstrate Recognition and Appreciation for Employee Efforts
- Foster an Energized Working Environment
- Organize Energized Events & Retreats

MODULE TWELVE**Evaluating Success**

Adopt an approach for regularly reviewing performance on intended outcomes and celebrating success.

Core Topics:

- Regularly Review Performance Metric Dashboard and Evaluate Efforts
- Share Performance Updates and Final Outcomes
- Celebrate